



**2026-27**

# **MEMBERS EVENT PROPOSALS**

May 31, 2026



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MAY 31, 2026

## **2026-27 PROPOSED ELDER TEAM**

**I reaffirm the following men serving on the Council of Elders:**

Mark Vance (Staff)

Steve Jones (Staff)

Ben Jensen (Staff)

Alex Tuckness

Jacob Varghese

Doug Hensley

Jason Tuttle

Brent Haverkamp

Ryan Hill

**I reaffirm the following men serving on the Full-Elder team:**

Kevin Scheibe • Past Council

Jared Van Cleave • Past Council

Ryan Allan • Past Council

Brandon Patten • Past Council

Dave Lubbers • Past Council

Troy Nesbitt • Emeritus

Tom Nesbitt • Emeritus

# BUDGET SUMMARY

As we reflect on this past fiscal year, we are overjoyed by God's abundant provision that constantly goes beyond our expectations. We have seen sustained, historic growth across our ministries. By His grace and your faithfulness, your giving has surpassed our budgeted target for three consecutive years. We are deeply grateful for your investment in Cornerstone and the kingdom. To steward our continued growth, the Council of Elders is proposing a general fund budget of \$9,500,000. While this is a significant increase, we believe faithful giving will follow the attendance growth we've seen. We are intentionally directing more resources toward sending and missions. In an effort to be financially transparent and clear, we have simplified our budget presentation this year.

## **What is overflow?**

We only spend the Overflow Fund if the General Fund budget is met and every dollar goes outside our walls through our Local & Global Missions fund. Any giving that exceeds our General Fund target is placed into Overflow.

**Because of your generosity, this year's Overflow reached over one million dollars!**

The majority of those dollars fuel church plant growth and stability through the Salt Network and strategically accelerate our City Ministry efforts to meet the needs of our local community.

## **Where will our Overflow dollars go this year?**

In 2026, Overflow dollars will go to a variety of partnerships. We will support many of our previous church plants with multiplication opportunities (Keystone, Story Hill, The Chapel, Generations, King's City, Saint City Chapel, The Fields, Great Oaks). We will also support new church plants (The Acreage, One Kingdom, Veritas Santa Barbara, The Way). We also partnered with local ministries including Anchored Hope and Well Works.

## **What is the \$1,000,000 for Capital Improvements & Reserves?**

As attendance grows and our facility ages, we are saving capital dollars to cash-flow potential building projects. We prefer to spend these dollars in cash as the budget allows at this phase of our building life.

## **What is the salary vs. non-salary breakdown?**

In previous years, we broke down every ministry line by payroll and non-payroll expenses. This year, we combined those numbers to make the budget cleaner, easier to read, and more focused on the holistic mission of each ministry. Cornerstone is deeply committed to transparency and we remain uniquely low in our staffing dollars compared to national church averages. In this proposed budget, **internal ministry staffing/operations is 28% of our General Fund costs, and our total salary costs make up 32% of our total overall budget.**

## **What percentage of our General Fund goes directly out the doors to missions?**

We believe a healthy church is a sending church. Based on this proposed budget, **41% of our General Fund giving (\$3,900,000) will be transferred directly to our Local & Global Missions fund** to support local, national, and global outreach.

## **Why is the General Fund and Church Planting budget increasing so significantly?**

We are experiencing an unprecedented window of opportunity for kingdom impact. For Church Planting specifically, this aggressive increase goes toward financial grants and strategic staff to ensure we are properly training and sending out the next generation of church planters.

# 2026-27 BUDGET PROPOSAL

CORNERSTONE CHURCH  
MAY 31, 2026

	25-26 PROJECTED ACTUAL	26-27 PROPOSED
<b>GENERAL FUND</b>		
<b>Total Anticipated Income</b>	<b>\$ 10,340,000</b>	<b>\$ 11,500,000</b>
Giving	\$ 8,400,000	\$ 9,500,000
Missions Giving & Other Income	\$ 1,940,000	\$ 2,000,000
<b>MINISTRY</b>		
<b>INTERNAL MINISTRIES</b>		
Admin	\$ 1,205,000	\$ 1,385,000
Facilities	\$ 800,000	\$ 915,000
Pastoral Ministry	\$ 700,000	\$ 790,000
Worship & Production	\$ 500,000	\$ 575,000
Youth Ministry	\$ 465,000	\$ 500,000
Communications	\$ 330,000	\$ 345,000
Kids Ministry	\$ 225,000	\$ 265,000
<b>Total Internal Ministry Expenses</b>	<b>\$ 4,225,000</b>	<b>\$ 4,775,000</b>
<b>LOCAL &amp; GLOBAL MISSIONS</b>		
The Salt Company	\$ 1,625,000	\$ 1,900,000
Church Planting	\$ 1,200,000	\$ 1,775,000
City Ministries	\$ 700,000	\$ 800,000
Global Missions	\$ 615,000	\$ 650,000
Overflow	\$ 1,075,000	\$ 600,000
<b>Total Local &amp; Global Missions</b>	<b>\$ 5,215,000</b>	<b>\$ 5,725,000</b>
<b>CAPITAL IMPROVEMENTS &amp; RESERVES</b>		
<b>Total Capital &amp; Reserves</b>	<b>\$ 900,000</b>	<b>\$ 1,000,000</b>
<b>TOTAL PROPOSED BUDGET</b>	<b>\$ 10,340,000</b>	<b>\$ 11,500,000</b>