



2025-26

Members Event Proposals

June 1, 2025



Members Event

JUNE 1, 2025

2025-26 Elder Ballot Preview

I reaffirm the following men serving on the Council of Elders:

Mark Vance

Steve Jones

Ryan Allan

Brandon Patten

Jacob Varghese

Brent Haverkamp

Jason Tuttle

Ryan Hill

Ben Jensen

I reaffirm the following men serving on the Full-Elder team:

Alex Tuckness • Past Council

Kevin Scheibe • Past Council

Dave Lubbers • Past Council

Doug Hensley • Past Council

Jared Van Cleave • Past Council

Troy Nesbitt • Past Council

Tom Nesbitt • Emiratus

2025-26 Budget Summary

As we reflect on this fiscal year we are overjoyed by God's abundant provision and the incredible growth we've seen at Cornerstone Church! We anticipate finishing the fiscal year close to budgeted expectations, with general fund giving surpassing \$7 million. Your record-breaking generosity through the general fund, Christmas Eve City Ministry giving, and direct support for The Salt Company, The Salt Network, and other ministries has made this a landmark year—financially, relationally, through service, and in prayer.

Because of this generosity, our Overflow budget is projected to reach or exceed \$600k, fueling strategic Gospel investments including:

- **Local Ministry:** Anchored Hope and multiple community grants to serve our neighbors.
- **Global Ministry:** Continued partnerships with CPDE, Serve India, and other global initiatives.
- **Salt Network Church Planting:** Facility grants for Salt Church in Gainesville, FL; startup funding for The Fields Church in State College, PA; St. City Chapel in Tempe, AZ; and Great Oak's Church in Mankato, MN, among others.

We are humbled to see God provide another year of double-digit percentage growth in Sunday gatherings, Cornerstone Youth, The Salt Company, and groups ministries. Looking ahead

to 2025-26, we aim to steward this growth by transforming attendees into committed members who faithfully attend, live, serve, and give. To support this Gospel vision, the Council of Elders recommends increasing the general fund to \$7.9 million.

Key budget highlights include:

- Capital expenses rising from \$600k to \$900k to address facility strains and aging infrastructure.
- Aggressive investment in Cornerstone Youth, which ended the year filling the lower bowl of the main auditorium.
- Significant increase in The Salt Company and Church Planting funds to expand Salt and Worship residency programs—raising and sending leaders through The Salt Network.

We are profoundly grateful for your unwavering generosity. It fuels our mission to expand God's Kingdom, and we are honored to steward your investments with wisdom, boldness, and deep trust in God's provision for Cornerstone Church.

2025-26 Budget Proposal

Ministry & Facility

CORNERSTONE CHURCH
JUNE 1, 2025

	24-25 BUDGET	24-25 PROJECTED ACTUAL	25-26 PROPOSED BUDGET	YOY % CHANGE (BUDGET)
GENERAL FUND				
Income	\$ 5,025,000	\$ 4,925,000	\$ 5,725,000	16.2%
Giving	\$ 7,100,000	\$ 7,000,000	\$ 7,900,000	
Transfers Out	\$ (2,125,000)	\$ (2,125,000)	\$ (2,225,000)	
Other Income	\$ 50,000	\$ 50,000	\$ 50,000	
Expense	\$ 4,413,000	\$ 4,423,000	\$ 5,125,000	15.9%
Payroll/Benefits	\$ 2,285,000	\$ 2,230,000	\$ 2,450,000	
Non-Payroll	\$ 1,403,000	\$ 1,418,000	\$ 1,575,000	
Contingency	\$ 125,000	\$ 175,000	\$ 200,000	
Capital	\$ 600,000	\$ 600,000	\$ 900,000	
MINISTRY				
Admin	\$ 1,000,000	\$ 1,120,000	\$ 1,230,000	9.8%
Kids	\$ 253,000	\$ 253,000	\$ 240,000	-5.1%
Youth	\$ 400,000	\$ 360,000	\$ 465,000	29.2%
Worship & Production	\$ 485,000	\$ 485,000	\$ 550,000	13.4%
Communications	\$ 310,000	\$ 310,000	\$ 290,000	-6.5%
Pastoral Ministry	\$ 615,000	\$ 595,000	\$ 650,000	9.2%
Total Ministry Expenses			\$3,425,000	
FACILITY				
Facilities (Incl. Capital Fund)	\$ 1,350,000	\$ 1,300,000	\$ 1,700,000	30.8%
Total Facility Expenses			\$1,700,000	

2025-26 Budget Proposal

Mission & Overflow

CORNERSTONE CHURCH
JUNE 1, 2025

	24-25 BUDGET	24-25 PROJECTED ACTUAL	25-26 PROPOSED BUDGET	YOY % CHANGE (BUDGET)
MISSION				
City Ministry				
Income	\$ 400,000	\$ 525,000	\$ 425,000	-19.0%
Transfer from General Fund	\$ 300,000	\$ 300,000	\$ 250,000	
Ministry Fundraising / Reserve	\$ 100,000	\$ 225,000	\$ 175,000	
Expense	\$ 450,000	\$ 625,000	\$ 425,000	-32.0%
Global Ministries				
Income	\$ 725,000	\$ 725,000	\$ 600,000	-17.2%
Transfer from General Fund	\$ 700,000	\$ 700,000	\$ 575,000	
Ministry Fundraising	\$ 25,000	\$ 25,000	\$ 25,000	
Expense	\$ 725,000	\$ 725,000	\$ 600,000	-17.2%
The Salt Company				
Income	\$ 1,250,000	\$ 1,250,000	\$ 1,650,000	32.0%
Transfer from General Fund	\$ 350,000	\$ 350,000	\$ 450,000	
Ministry Fundraising	\$ 900,000	\$ 900,000	\$ 1,200,000	
Expense	\$ 1,250,000	\$ 1,200,000	\$ 1,650,000	37.5%
Church Planting				
Income	\$ 775,000	\$ 835,000	\$ 1,050,000	25.7%
Transfer from General Fund	\$ 775,000	\$ 775,000	\$ 950,000	
Ministry Fundraising		\$ 60,000	\$ 100,000	
Expense	\$ 775,000	\$ 835,000	\$ 1,050,000	25.7%
Total Mission Expenses			\$3,725,000	
OVERFLOW				
Overflow	\$ 612,000	\$ 502,000	\$ 600,000	19.5%
Total Mission Expenses with Overflow Allocation			\$4,325,000	
All Ministries				
Income	\$ 8,175,000	\$ 8,260,000	\$ 9,450,000	14.4%
Expense	\$ 8,225,000	\$ 8,310,000	\$ 9,450,000	13.7%

2025-26 Constitution Proposal

CORNERSTONE CHURCH
JUNE 1, 2025

As Cornerstone has entered a new generation of leadership, the role, responsibilities, and meeting rhythm of the Council of Elders have also evolved. The proposed bylaw update below reflects this next chapter of elder leadership. With day-to-day operations now delegated to staff, it is no longer necessary for our bylaws to require weekly elder meetings as we continue to discern the most effective meeting cadence moving forward.

**Note this minor change in Article 2, Section 1,
Paragraph G of our Constitution.**

G. Council of Elders. For the purposes of timely and effective church governance, a smaller group of elders (the “Council of Elders” or “Council”) will guide ~~week-to-week~~ operational decision-making, teaching, and shepherding strategies.

1. The Council will be comprised of a number of men necessary for timely and effective decision-making, as determined by the elders.
2. The number of staff elders serving on the Council shall not exceed the number of non-staff elders.
3. The members of the Council shall be appointed for staggered terms of not more than three years, with the goal that, for the sake of continuity, that no more than two elders will rotate off the Council each year.
4. The Council shall receive input and counsel from the elders, but final decision-making authority shall rest with the Council of Elders.
5. The Council will meet ~~weekly~~ **regularly** whereas the Full-Elder Team will meet as needed, except when absences prevent meeting.
6. The Council shall have the authority to temporarily modify the duties of the Lead Pastor including granting sabbaticals. Any changes that last for more than three months require notification of the congregation at the next Church meeting.

[Click to see our full Constitution](#)